Yearly Plan for Learning Experiences (Sample)

Learning Experiences	Duration	Title	Core Content
1	4-6 weeks	Practice Foundation Skills/Orientation	Employee orientation Department orientation Overview of ASHP residency standards PharmAcademic orientation Employee orientation Departmental software Drug distribution system Narcotic management St. Claire HealthCare Leadership
2	4-6 weeks	Adult Medicine Red (Surgery)	 Appendicitis Bariatric surgery Bowel regimens Cholecystitis Gastrointestinal bleeds Malignant hyperthermia/ NMS
3	4-6 weeks	Critical Care	 Acid/base disorders ACLS ARDS Atrial fibrillation Bleeding & reversal Diabetic ketoacidosis Empiric antibiotic overview Hypertensive urgencies & emergencies Mechanical ventilation Rabies & snake envenomations Rapid sequence intubation Sepsis Status epilepticus Stroke (hemorrhagic & ischemic) Toxicology
4	3-6 weeks	Pharmacy Management	 Human resources Laws and regulations Program development Operational infrastructure
5	4-6 weeks	Adult Medicine Blue (Internal Medicine)	Acute coronary syndrome Acute decompensated heart failure Alcohol and substance abuse/withdrawal Alcoholic liver disease Anticoagulation Anticoagulation
6	4-6 weeks	Adult Medicine Green (Family Medicine)	Adrenal gland disorders Chronic kidney disease/dialysis COPD exacerbation Electrolyte disorders Fluid management Pituitary gland disorders Thyroid disorders
7	4-6 weeks	Infectious Disease	Diabetic foot infections Endocarditis Intra-abdominal infections Meningitis Opportunistic infections Pharmacists and antmicrobial stewardship
8	4-6 weeks	Ambulatory Care	Anticoagulation Asthma Congestive heart failure Diabetes
9	4-6 weeks	Research	Data collection IRB approval process Abstract, poster, and manuscript
10	4-6 weeks	Elective Elective Elective	 Emergency Medicine, Geriatrics/Long Term Care, Antimicrobial Stewardship, Psychiatry, Oncology, Pain Management & Hospice Care
Longitudinal	Throughout residency program	Longitudinal	 Medication order review Medication safety Drug distribution systems Workflow management Time management Supervisory skills Pharmacy leadership Residency research project Informatics



St. Claire HealthCare